



OBJECTIVE

The list of skills to keep in-house to stay able to supervise, audit and take back control of your agents. Sovereignty framing, not an HR training plan.

1 THE RULE THIS CARD PROTECTS

DELEGATE WITHOUT UNLEARNING

You can delegate a task without losing the skill to judge it. The day you no longer know how, you can no longer supervise. Stop doing long enough and the control gap becomes a competence gap.

2 TO BE FILLED IN

CRITICAL SKILL	WHY CRITICAL	LEVEL TO KEEP	DE-SKILLING SIGNAL

3 READING PRINCIPLE

CHOOSING A LEVEL IS GOVERNING

Not everything is kept at full mastery. Choosing a level per skill is already governing. What you do not choose, you lose by default.

WHAT THE CARD PROTECTS

Not the agent's performance, but the team's ability to judge it. As long as a human can handle a dispute and read an answer critically, the agent stays governable.

The most dangerous signal is never the agent's error: it is the control signed off without being read.